



Great Lakes Leadership Academy October Newsletter

How many of you are still using the skills we taught during GLLA? Do you remember PIC (Process, Interaction, and Content) Tool? PIC offers a way of looking at things going on around you. The next time you are in a meeting, take the time to jot down and consciously categorize the meeting in terms of Process, Interaction, and Content. Where might your meeting be lopsided? Are you spending too much time discussing Process? Does your team even consider the importance of Interactions? Or perhaps your team puts too much emphasis on Content? Practice observing and recognizing how these concepts are embedded in what is happening around us all the time. Proficiency in these skills will increase your effectiveness as a leader. Send us an [email](#) and let us know how you are applying your skills from GLLA.



Applications are being accepted for the 2023 Emerging Leader Program!

To learn more visit glla.msu.edu or contact us at glla@msu.edu

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Alumni Corner

Upcoming Events for GLLA Alumni

Greetings from the GLLA Alumni Team!
 We look forward to engaging alumni this fall through happy hour check ins and mobilizing our networks around the MI Healthy Climate Plan. If you're interested in getting more involved with the A-Team, please contact Stephen Beyer at beyers1@michigan.gov.

2022 Michigan Sustainability Conference

October 24 – 25, 2022

12:00 PM - 5:00 PM

REGISTER

October 24

Join GLLA alumni presenting at the Michigan Sustainability Conference (MISCON) in Lansing on October 24th and learn how GLLA alumni are helping to implement the [MI Healthy Climate Plan](#). Even if you can't make the conference you can join a GLLA alumni happy hour at 5pm at the Nuthouse Sports Grill.

Register for MISCON

GLLA Alumni in the News



2022 ELP participant, Ben Werling, was one of four MSU Extension colleagues awarded the inaugural **Shared Value Award**. Congratulations and well deserved, Ben!

This Woman's Place is in the Forest

By: Brenda Haskill, ELP Alum

Growing up on the edge of the Pigeon River Country State Forest near Johannesburg in the northeast Lower Peninsula, I developed an early love for the forest.

I was raised in a logging family and my mom started driving the logging truck for our business when I went to kindergarten. Every time I smell fresh-cut wood, see sawdust, and hear a diesel engine while out on a harvest site in the forest, I am transported back to those early years.



It never occurred to me as a child that there were perceptions about what women could not or should not do as a career.

[Click Here to Read More](#)

GLLA Alumni Website Updates

Do you know any GLLA Alumni that haven't been receiving communication? If so, please share the [link](#) with your cohort members and ask them to complete the [GLLA Alumni Contact Information Survey](#) and check the website for our monthly newsletters.

Professional Development



FREE WEBINAR

COMMUNICATING THOROUGH CONFLICT

Learn tools and techniques to handle heated situations and interpersonal conflict more effectively.

Friday, November 4th, 2022
11:00AM-1:00 PM

TO REGISTER: [HTTP://EVENTS.ANR.MSU.EDU/COMMUNICATING THROUGH CONFLICT](http://events.anr.msu.edu/communicating-through-conflict)

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**MSU Extension Communicating through Conflict
November 4, 2022
11am-1pm EST**

Communicating through Conflict workshops provide participants with tools and techniques to handle heated situations and interpersonal conflict more effectively.

Michigan State University (MSU) Extension will be offering Communicating through Conflict online in an interactive and fun upcoming session.

It is especially important in today's polarized society and stressful workplaces to develop and maintain positive relationships by gaining skills to handle conflict competently. The Communicating through Conflict program can help YOU!

By the end of the program, participants will:

- Achieve a deeper understanding of the causes of conflict
- Apply methods to slow a conversation and reduce stress responses
- Gain skills to create a safe environment for continued dialogue and shared understanding
- Practice active and generous listening skills to recognize interests behind strongly held positions
- Learn how to give and receive feedback clearly to reduce defensiveness
- Receive a handout with easy-to-follow steps for Communicating through Conflict.

The cost of the program is FREE.

Learn More and Register

2022 Opening Doors Workshop November 2-4, 2022

Opening Doors is an overnight three (3) day retreat/workshop that runs from Nov. 2-4, 2022, and lays the foundation for personal and organizational growth. Through this workshop, participants explore a framework that deepens their diversity, equity and inclusion awareness and enhances their ability to create inclusive organizations. The workshop addresses personal and professional change as part of understanding differences and other aspects that are important parts of DEI centered organizational development and change.

In the Opening Doors workshop participants will:

- Increase understanding of diversity by identifying and learning more about their own identity groups;
- Identify personal feelings and experiences related to cultural and other differences among people;
- Examine how practices of institutions, as well as our own personal practices, maintain inequities among people and prevent us all from reaching our potential;
- Collectively develop a framework and common language in order to facilitate change;
- Build alliances and networks.

Opening Doors begins at 10 a.m. on Wednesday, November 2nd and concludes at 3 p.m. on Friday, November 4th. **Participants are expected to attend all parts of the workshop and stay overnight for the full workshop as there are some evening activities.** The workshop will be held at the Louhelen - A Bahai Center for Learning, 3208 S. State Rd., Davison, MI 48423

Workshop Fees:

All CANR, MSU Extension or ABR employees - no registration fee (*individuals are responsible for their own travel expenses*)

All others - \$400.00

Workshop fees include all meals, workshop materials and housing (double occupancy)

[Click Here to Register](#)

Career Opportunities

Michigan State University Extension helps people improve their lives by bringing the vast knowledge resources of MSU directly to individuals, communities and businesses. Our work is embedded in communities in ways that serve the common good. Click on the [Careers@MSU](#) link below to learn more about exciting opportunities at MSU Extension.

[Click Here for Details](#)

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