

2019-2020 Report to PSM

Diversity, Equity and Inclusion Committee

Committee members: Adam Byrne, Gina Centeno, Celeste Dymytryszyn, Eunice Foster (Co-Chair), Brian Horgan, Eli Huggis, Darryl Jackson, Jessica Miesel (Co-Chair), Brian Teppen, Madison Zimmer

Accomplishments:

1. DEI committee was formed Spring 2020 and has met monthly, including through the summer term. The Committee includes undergraduate and graduate student members, staff (main campus and farm), and faculty. The committee will develop guidelines for terms of office in Fall 2020.
2. The committee has hosted leaders in DEI from around campus to gain a better understanding of current MSU and CANR initiatives and resources. Our past guests have included:
 - a. Dr. Quentin Tyler, CANR Associate Dean for DEI
 - b. Dr. Paulette Granberry Russell, Senior Diversity Advisor to the President
3. The committee is in the process of developing a plan for future PSM-hosted DEI seminars and/or events.
4. The committee has recommended revisions to the PSM mission statement, to be discussed at the August 2020 faculty meeting.
5. The committee issued a statement in July 2020 affirming commitment to increasing diversity, equity and inclusivity in PSM. The statement summarized PSM actions to date and included resources for individual action.
6. Dr. Eunice Foster and Celeste Dymytryszyn are developing a 100-level Special Topics course to increase awareness of contributions from members of underrepresented groups to agriculture.