

What does Michigan need to develop, train and maintain a workforce that supports communities and economic development through local and regional food?

In the **next 5 years**, Michigan's food system will most need employees in:



Manufacturing and Processing

avg. earnings:
\$55,189 per year



Wholesale Distribution

avg. earnings:
\$64,889 per year



Retail Sales

avg. earnings:
\$25,738 per year

These are the **biggest challenges** to filling local and regional food systems jobs:



Employers find that applicants:

- lack workplace skills, especially communication, work ethic, and reliability
- have transportation challenges
- lack work experience

Applicants lack training in:

- customer service
- operations
- food safety and handling
- safety procedures
- inventory management



Employers have **difficulty offering competitive wages and benefits.**



Many food systems jobs **require no more than a high school diploma**, but few K-12 schools offer food related training and education opportunities.

2019 Workforce Assessment of Michigan's Local and Regional Food System: *An overview of what we did, what it showed and why it matters*

LEARN MORE: foodsystems.msu.edu/michigan-food-workforce