Jession 14 Understanding the "Work of Leaders" on the road bood Michigan Good Food Swining

Why do Disc?

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Why do DISC?

"Without strong relationships, there's no trust. And without trust there is no collaboration"

The Learning connection,

Collaboration= relationship, trust & leadership

Be able to build relationships to achieve collaboration through relationship.

DOWITT

DISC: Impacts Trust

Influences relationship

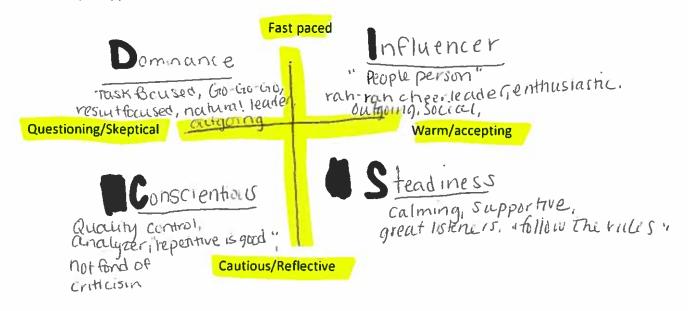
Not an indicator of what you can and cannot do-just areas of natural strength

Why this DISC? The DISC is specific to the "work of leaders"

The basics of DISC:

As yourself these questions:

How do you approach a task at hand?



## VAE MODEL (Highlights)

<u>V</u>ision

Alignment

 $\underline{\textbf{E}} \textbf{xecution}$ 

Where do we want go?

Getting the buy in

Get it done

"Rowing together"

Best practices:

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Explain Rationale

Driven, Initiating persons/actions

Structured messages

Key point: Different people excel in leadership at different stages & tasks